

Education: Vermont Law School, M.S.E.L., 1996, summa cum laude

Brown University, B.A., 1990, Teaching Assistant and All-New England Athlete Peddie School, 1986, High Honors and National Cum Laude Society

Employment:

American Forests, July, 2018-Present President and CEO

Lead America's oldest forestry organization as its President and CEO. Assumed this position in July of 2018 after serving as Vice President of Programs for 13 months. In current role oversee all aspects of the organization, including strategy and programs, development, communications, and operations.

American Forests, June, 2017-June 2018 Vice President for Conservation Programs

Led development of American Forests programs in science innovation, placebased forest restoration, and movement building activities such as policy. Played a leading role in all aspects of the work, from design to execution, including strategy, program design, partnership development, communications and fundraising.

The Trust for Public Land, April, 2016-May, 2017 Vice President and Director of Program Development

Leading TPL's programmatic efforts to develop and implement park and conservation initiatives across the organization. This includes continuing oversight of the Climate Conservation Program, and leadership in development of new national programs for public health, rural community partnerships, and large landscape conservation. Supervise director-level staff across the organization and lead integration of multiple departments and functions.

The Trust for Public Land, January, 2010-April, 2016 Director, Climate Conservation Program and Martha Wyckoff Fellow

Lead TPL's programmatic efforts to develop and implement climate conservation initiatives, a program of my own design from inception. This position involves directly supervising staff and coordinating activities across multiple departments. Leading the strategic design of Climate-Smart Cities and Resilient Landscapes by integrating partnership development, scientific research with academic institutions, GIS planning, conservation finance, and on-the-ground project development. Federal policy lead for climate change, including co-chair of the Forest-Climate Working Group and one of four non-profit representatives to the federal Landscape Conservation Cooperative National Council. Communications

lead for climate change, including publication in print and electronic media outlets such as New York Times and Huffington Post. Lead role in fundraising to secure over \$10 million, including relationship management with National Fish and Wildlife Foundation and other philanthropic foundations.

The Trust for Public Land, March, 2008-January, 2010 Northern New England Program Director

Led TPL's programmatic efforts to develop and implement landscape programs integrating the work of the organization's offices in Vermont, New Hampshire, Maine, and Massachusetts. These landscape programs integrated partnership development, GIS planning, conservation finance, and on-the-ground project development. This role included continuing service as the Chair of the Friends of Silvio Conte National Wildlife Refuge and lead of a multi-state partnership engaging Trout Unlimited and the Connecticut River Watershed Council. Also played a leadership role on certain federal policy initiatives, including the Forest-Climate Working Group and an informal budget and appropriations coalition in support of the U.S. Forest Service Community Forest Program.

Eastern Forest Partnership, June, 2000-March, 2008 Coordinator

Founding director of this "coalition of coalitions" formed across the East to advocate for enhanced federal funding for eastern forest conservation. The position involved federal policy, partnership management, media and communications, and fundraising. Led legislative drafting and secured passage of new federal legislation in 2008 Farm Bill, including the authorizing language for the U.S. Forest Service Community Forest Program and Community Wood Energy Program. Significantly increased overall funding for targeted federal programs and enhanced allocation of available funding to eastern forest conservation. Led development of organization's publications and website, and secured op-ed placements in leading print media.

Northern Forest Alliance, September, 2004-March, 2008 Campaign Director

Led efforts of this 50-member coalition to catalyze landscape conservation in the Northern Forest of New England. The position involved federal and state policy, partnership management, strategic design of landscape conservation initiatives, GIS mapping and planning, media and communications, research and writing, and fundraising. Led the establishment of the Friends of Silvio O. Conte National Fish and Wildlife Refuge, and served as chair. Led the establishment of the Mahoosuc Initiative and Vermont Town Forest Project.

Appalachian Mountain Club, July, 2002-September, 2004 Mid-Atlantic Conservation Director

Led the AMC's forest conservation efforts in the Highlands region and other landscapes in the Mid-Atlantic region. The position involved federal policy, partnership development, strategic design of landscape conservation initiatives such as the Pennsylvania Highlands, GIS mapping and planning, media and communications, and fundraising.

Honors and Associations:

Academic

Academic Excellence in Environmental Law Award, Vermont Law School Teaching Assistant, Environmental Law, Vermont Law School George Perkins Marsh Fellow, Vermont Law School Teaching Assistant, Management of Industrial and Non-Profit Organizations, Brown University

Professional

Forest-Climate Working Group, Co-Founder and Co-Chair Forests in the Farm Bill Coalition, Founding Steering Committee Member Landscape Conservation Cooperatives National Council, Appointed Member USFS Northern Institute of Applied Climate Science, Board Member Nature4Climate US, Board Member

North American Forest Partnership, Board Member

WCS Climate Adaptation Fund, Advisor

TNC Restoration Accelerator, Grants Committee Member

Martha Wyckoff Fellow at The Trust for Public Land (Endowed position)

Huey Johnson Award for Innovation at The Trust for Public Land

N. Atlantic Landscape Conservation Cooperative, Steering Committee Member

Rockefeller Foundation Design Advisory Group, Subject Expert & Facilitator

Landscape Practitioners' Network, Policy Working Group Co-Chair

Carpe Diem West—Healthy Headwaters, Steering Committee Member National Association of State Foresters, Stan Adams Partnership Award

Vermont Town Forest Project, Founder and Director

Friends of Silvio O. Conte National Fish and Wildlife Refuge, Founding Chair

Mahoosuc Conservation Initiative, Founder and Director

Northern Rivers Land Trust, Co-Founder and President of the Board

Publications and Media:

Effects of Land Use and Forest Management on Soil Carbon in Ecoregions of Maryland and Adjacent Eastern States, Forest Ecology and Management Deconstructing the Renaissance, Forest History Today Magazine The Eastern Forests: Treasured Lands for Sale Vermont Town Forest Stewardship Guide Mahoosuc Region Resources Report

Seeing the Mahoosucs Whole

Electronic Media

Huffington Post Contributor

Medium

TheHill.com

American Planning Association—Recovery News Blog & Sustaining Places Blog GreenBiz.com

Op-Ed Placements

Boston Globe, Baltimore Sun, Philadelphia Inquirer, Providence Journal, Trenton Times, Albany Times-Union, Burlington Free Press, Montpelier Times-Argus, Caledonian Record, Concord Monitor, and Lewiston Sun-Journal

Letters to the Editor

Include placements in the New York Times (8) and Washington Post (7)

Athletic Accomplishments:

Four-time member of USA Triathlon National Team & two-time Ironman finisher Two-time top-150 finisher at New York City Marathon & three-time finisher of Boston Marathon